App. F. IX-4

1927-28 (LB)

LB File No. 46-27

Previous References
LB (Coll) 46-8 of 27
LB 5-23-6 of 27
LB 25-26-28 of
LB 5-25-35 of 28

Serial Nos. 4, 5, 6
7 to 10

Later References
(LB 12-28 (2 to 7)
LB 94-29 (1-2)
LB [illegible] 82 86 1 to 2
LB. 5-37 to 1, 2, 22, 24, 26, 28 of 29

General and Revenue Secretariat.

Serial Nos.

Part B for November 27.

SUBJECT

Revision of the pay & prospects of the Hassan Dist. R & D office Establishment

G.O. No. L-3069-718-28/11/27
Sanctions the proposals for the current year

General and Revenue Secretariat. File No. 46 of 192

Serial No. 4

DO. Letter No 193 dy 20.9.27 from The Prest DTBD Kasauli.

Request early sanction to the scale already proposed for the DTBD establishment & request instruction about the retention of the hand on Rs 40.

1 In march 1926 the DTBD submitted certain proposals for the revision of the scale of the DTBD staff Estt and the Prest was asked to submit revised proposals in accordance with the scale sanctioned in G.O dy 28-12-26. The President now wants that the scale already proposed may be sanctioned & also wants instructions about the retention or otherwise of a hand on Rs. 40. It is not clear to which this refers. The President may kindly be asked to submit a proposition statement showing the revised scale now proposed after obtaining the BOs approval

Proj D

Proj C & A.

NOTE—Contn. sheet

WD 0824—GPB—

27.9.27

2 Yes Dy 29/9

General and Revenue Secretariat.

File No. of 192 .

Serial No.

3 Draft put up

29.9.27

4 Subd with reference to query on the paper under disposal. The letter of March 27 referred to by the President does not seem to have been received here. The previous reference is not pending with the Secretariat. The proposition statement may be called for and the matter disposed of. In the meanwhile the clerk who is not required may be sent away. Draft orders is put up for consideration. It may be approved

1/10

2/10 First Member)

2/10

5 Issue dft

4/10

5 Print DFRB Hansard Vol 2041 Q 8.10.27. Calls for definite proposals with a proposition statement showing the existing & proposed scale etc

5/10

NOTE—Contn. sheet

General and Revenue Secretariat. A. β File No. 46 of 1927.

Serial No.	
6	From the Private Assistant Dt Bd D.O No 60 of 3-11-27 States that he was submitted proposals through the Dy comm for the revision of the Dt Bd office establishment and submits a copy of the resolution of the Bd in the matter. 6 First Member's order on the paper "I think we sanctd these" (Sd) C.K 5/11/27 7 The proposals have not been already sanctd. The communication through the D.C. will (if approved) be awaited. In the meantime the proposals will be scrutinised with ref to the finances of the Bd etc Sd 7/11/27 RS 8/11.

NOTE—Contn. sheet

WD 0324—GPB—60,000—24-5-27

General and Revenue Secretariat. | File No. | of 192 .

Serial No.

No C 128-26.8 31 10/27 from the Prest D/S Hassan - Submits proposals for the revision of the Distt B/- Estt Hassan.

8 Submitted -

9 The following shows the Scale proposed by the Prest Distt Bd as compared with the general Scale sanctioned in the Gr. of Decr 1926: —

2 V.

	Scale proposed by Prest"	Scale sanctioned in Gr. of Decr 26
Hd. clerk	80—4—100	5 5 —4—75
2nd clerk	45	40
one Accountant	35	one clerk 35—
— " —	30	" 30
one clerk (Record Keeper)	25	" 25
one Cashier	35 -> 65.	
one Mutchi	15	one Mutchi 15
two peons	11 each	2 peons 11 each
Do —	10 each	Do — 10 — "

10 One of the reasons assigned for a departure from the Scale fixed for the Distt Bd Office so recently as in Decr 26 is that the Scale does not compare favourably with what has been fixed for Bangalore & Mysore in respect of pay & with Kolar, Shimoga & Chitaldrug in respect of the number of hands - Kolar & Shimoga Offices are allowed under the order of Decr 26 a Dy Clerk on Rs 45/- in addition to the strength that has been allowed for the Hassan Distt Bd

V.

NOTE—Contn. sheet

WD 0324—GPB—60,000—24-5-27

General and Revenue Secretariat. | File No. of 192 .

Serial No.

The other reason strongly urged by the Pres^t is that his staff of officials have been honest + that they therefore deserve special consideration. ~~[illegible]~~

*Why particular stress should be laid on the honesty of the Hassan Dist^t Bd. staff is not clear. The Normal income + expenditure of the Distt Bd is represented below:—

11/11 Normal Income — Rs 145985

" Expenditure — Rs 136817

Closing Balance at the end of 27-28 according to Budget Estimates. Rs. 20985.

" (11.

"The establishment asked for is very much in excess of requirements. The Bangalore Dist Bd President got extra establishment sanct which the Asstt Inspector of Office Systems Sth considers superfluous. The Comparison of the pay of the offs of this Bd with that of the offs of the Bangalore Suppa Bds is not quite correct as a bigger Dist Bd may have more highly paid establishment. It seems desirable to have the work of the Dist Bd Office examined by the Inspector of

Note.—Contn. sheet

2134

General and Revenue Secretariat. 63 File No. 46 of 1927

Serial No.

Office systems and then consider if the revision proposed is necessary

MW 12/11

First Member)

3831/12/11

12 The proposals may be framed temporarily altered pending further Enquiry into the office by the Inspr of office systems.

Ldc 12/11 13 Dbt MW 12/11

14 Subd with draft Ld 14/11 & 15/11. 15 for appl MW 18/11

First Member Asst Inspr of Office Systems } L 24/11 MW 25/11

D-88 21/11/27

4256 24/11

Ldc 24/11/27. 16 Done MW 24/11

NOTE—Contn. sheet

WD 0824—GPB —60,000—24-5-27

21361

App. F. III—2]

General and Revenue Secretariat. | File No. | of 192 .

Serial No.

10 L3069-71 of 28/11/27 Post Master, Comptt
Inspector of Office Systems.
Sanctions his proposals for the current
year & requests & requests the Inspector
of Office Systems to examine the Office with
a view to see if a reduction of work &
consequent retrenchment of staff
is possible.

15
Earl
6/12

NOTE—Contn. sheet.

WD 0924 -GPB—60,000—24-5-27

OFFICE OF THE PRESIDENT, DISTRICT BOARD,

HASSAN, DATED 20th Septr. 1927.

GENERAL REVENUES

1443

24 SEP. 1927

Dear Sir,

In inviting kind reference to my D.O. letter No.3, dated 5th Sept., 26, to you and letter No.C.128-26, dated 9th March 27 addressed to the General Secretary to Government about the revision of the pay and prospects of the District Board office establishment of this District, I beg to state that the present officials of this office have had no promotion whatsoever for very many years like their co-officials and even juniors in other Departments who got promotions often.

Government in their order No.L.4074/90-M.L. 145-24-19, dated 21/28th Decr. 1926 have sanctioned the scale of the District Board offices and in doing so they have kept on the scale as it existed previously, in spite of the recommendations of this Board to enhance the pay of the existing staff. This scale as now sanctioned for this District is even lower than that sanctioned for Mysore, Bangalore in the matter of pay and Kolar, Shimoga, Tumkur and Chitaldrug as regards the number of hands. They have further sanctioned the revision of the pay of the Kadur District Board office establishment in their order No.L.877-8/L.B. 119-26-74, dated 15th Aug. 27, on the recommendation of that Board.

No orders have yet been passed by Government on the resolution of this District Board passed at their meeting held on 3rd January 1927, and sent with this office No.C.119-26, dated

8/14th January 1927.

I, therefore, request you to kindly sympathise with the poor officials and accord early sanction to the revision scale formerly proposed, after a reconsideration of the question.

In the meanwhile, I may be kindly enlightened, whether the scale sanctioned by Government in their order, dated 21/28th December 1926, has to be kept on until final orders of Government are passed in the matter, or to retrench a hand on Rs 40/ as proposed by the Board. My office staff have been honest & therefore they deserve special consideration.

Yours sincerely,

K. Chandy, Esq., M.A.,
First Member of Council,
Bangalore.

APP. F. VI. Gl.]

SUBJECT.....

.....

.....

Section LB

File No. 46-27

Serial No. 5

No. L2841

Diary No. of letter replied to.....

General and Revenue Secretariat

( )

the *192*

Date of issue 8-10-27

Signed by Mercie V. Duncan

List of enclosures.....

Copied by.....

Examined by.....

To

The Presidt & Hons Members
The D C Madras

Sir

With reference to your D O No 193 Rg 20-9-27 addressed to the Secretary to Council regarding the revision of the Scale of ~~The Scale of~~ pay etc of the Dist Board officers, I am directed to invite reference to this office letter No L 5285 LB 5-25-38 Rg 1-2-27 on the subject and to request you to kindly submit in connection

over

with the Direct Board)
to invite proposals in the
matter together with a
proposition statement
in the prescribed form
showing the existing and
the proposed scales of the
establishment. I am further
to state that there is no
objection to the retrenchment
of the hand as R.G.O. referred
to in your letter pending
orders on the revision of
the establishment.

I have etc

MO
1 | 10
for Secy.

D.O. No. 60 Sec 2.

OFFICE OF THE PRESIDENT, DISTRICT BOARD,
HASSAN, DATED 3rd Novr. 7

20982

0346-B2-6

Dear Sir,

144 I have submitted proposals for revision of pay and prospects of District Board Officials with proposition statement and District Board's resolution. As I explained in person last year, the officials here have worked with scrupulous honesty and enabled me to maintain the purity of the Department in the office and in the matter of works executed by the Department. The moral of it has been great and they deserve to be duly rewarded- The Board has again considered the proposals and the cost will be met out of District Funds only, as you know. There is already the fact that different District Boards have got their own scales. We are prepared to spend thousands on various items but when considering the prospects of low paid officials who have to bear the brunt of the work we hesitate, and this has its own drawbacks. The scale now proposed in latest Government order proposes less than what the officials here were getting and this most disappointing to them, as well as the Board. I appeal to you on their behalf to kindly take a sympathetic view of the matter and be good enough to sanction the proposals for which they and myself will be grateful to you for all time to come.

It is not always they find sympathitically disposed patrons like you in their cause and therefore the relief is all the more

opportune now at your hands.

A copy of the Board's resolution and the proposition statement are herein enclosed for favour of perusal.

Yours sincerely,

Rajasabhabhushana
K. Chandy, Esq., B.A.,
First Member of Council,
B a n g a l o r e.

Proceedings of the Second Ordinary Meeting of the Hassan District Board on Friday and Saturday, the 29th and 30th Octr.1927.

Present.

M.S.Nanjundiah, Esq., President, District Board, Hassan.

Ex-officio members	2	Non-officials.	25	On 29th Octr.
" "	2	" "	17	"30th "

3. General Secretary's letter No.L.2041/L.B. 46-27-5, dated 8th October 1927, intimating that as regards the revision of the District Board office establishment, definite proposals with a proposition statement, may be submitted to Government in the prescribed form.

Resolution of the standing Committee:-

"The revised establishment may consist of the following staff:-

	Head Clerk	Rs.60/4-100
1	Clerk	45/
1	Accountant	35/
1	" "	30/
1	Clerk & Record Keeper	25/
1	Typist	20-3-35
1	Mistri	18/
2	Peons	11 each
2	Peons	10 each

"It is resolved that the benefits of this provision be given in the first instance to the existing clerks of the District Board office, who are at present working in the office; effect being given from 1st July 1927".

Resolution. The resolution of the Standing Committee is approved.

x x

Sd. N.S.Nanjundiah,
President, District Board, Hassan.

"Extract".

President,
District Board, Hassan.

Finance and Accounts Form 11

Finl. 200

(Vide Art. 57, C. A. C., Vol. I, and Rule 23 Part I, Chapter II of the F

STATEMENT OF PROPOSITION FOR

Name of Office to which the Propositic

Government orders sanctioning present Establishment		Nature of Charge										
		Present Scale						Proposed Scale				
				Pay						Pay		
No.	Date	No.	Designation	Minimum	Rate of Increase	Maximum	Average Cost	No.	Designation	Minimum	Rate of Increase	Maximum
		1	Head Clerk	57	4	77	72	1	Head Clerk	60	4	100
		1	Second "	40	-	40	40	1	Second "	45	-	45
		1	Accountant	35	-	35	35	1	Accountant	35	-	35
		1	" "	30	-	30	30	1	" "	30	-	30
		1	5th Clerk	25-10	-	25-10	35	1	Clerk	25	-	25
		1	Mutchi	15	-	15	15	1	Mutchi	15	-	15
		1	Peon	11	-	11	11	1	Peon	11	-	11
		1	"	11		11	11	1	Peon	11	-	11
		1	Peon	10		10	10	1	"	10	-	10
		1	"	10		10	10	1	"	10	-	10
								1	Typist	35	3	65
		10	Total	254		274	259			347		357

G.O.No.1854-7/ . . .
104-16-17 dated
27th Septr. 1917

. 91-3
5-23-7, dated 14th
December 1923.

Note.—To be prepared in duplicate and forwarded through the Comptroller in Mysore and sho

(Rules circulated with G. O. No. Fl. 1150—1192, dated 7-2-1903)

REVISION OF ESTABLISHMENT

Office of the President, District Board, Hassan.

WD 718—GPB—5,000—9-10-21

Proposition							Grounds of Proposition	Comptroller's Report	Orders of Government		
Permanent		Temporary							Department concerned	Financial Department	
Increase per month	Decrease per month	Increase per month		Decrease per month					Remarks	Remarks	Orders
Amount	Amount	Period	Amount	Period	Amount						
25							Based upon the resolution of the Standing Committee and the District Board as per letter explaining the necessity, in pursuance of the letter No.T.2041/L.S.46-27-5 dated 8th October 1927.				
5											
5											
0											
25											
5											
7											
7											
0											
0											
5	35										
42	83										

President,
District Board, Hassan.

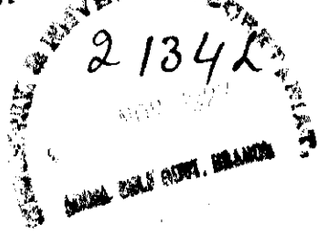
Followed by a reappropriation statement if the proposal involves additional expenditure.

No C. 128-26

Encl 2 wrong

OFFICE OF THE PRESIDENT, DISTRICT BOARD,

Hassan, Dated 31st October 1927



From

N. S. Nanjundiah, Esq.,
President, District Board.
Hassan.

To

R.Ranga Rao, Esq., B.A., B.L.,
Secretary to the Government of His Highness the Maharaja of Mysore,
General Department, Bangalore.

7778

Through the Deputy Commissioner, Hassan District.

Ls 46-27—7

Sir,

2098 With reference to your letter No.L.2041/L.B. 46-27-5, dated 8th October 1927 inviting reference to your letter No.L.5285/L.B. 5-25-28, dated the 1st February 1927 in the matter of revising the scale of the pay of the District Board office establishment and requiring me to send up in consultation with the District Board, definite proposals etc., I have the honor to invite kind reference to my letter No.C.128-26, dated 9th March 1927 with which a reply was sent to your letter No.L.5285/L.B. 5-25-38, dated 1st Feby. 27 in the matter.

However, on receipt of your present letter referred to above calling for the definite proposals, I placed it before the Board at their meeting held on 29th Octr.27 and they considered the subject in detail and unanimously approved of the recommendation of the Standing Committee which was resolved as follows:-

The revised establishment may consist of the following staff:-

Head Clerk	Rs 80-4-100
One Clerk	" 45/
One Accountant	" 35/
One ~~Clerk~~ clerk	" 30/
One Record Keeper	" 25/
One typist	" 35-3-65/
One Mutchi	" 15/
Two peons	" 11/ each
Two peons	" 10/ "

It was also resolved that the benefits of this provision be given in the first instance to the existing Clerks of the District Board office, who are at present working in the office, effect being given from 1st July 1927. The honest officials of this Board deserve special treatment and otherwise they will lose heart.

Under the circumstances explained in my previous communications on the subject, I request that you will be so good as to kindly obtain early sanction of Government in the matter, at an early date.

A copy of the resolution of the Board together with a proposition statement is herein enclosed as required. I expect and strongly hope that this resolution of the Board, passed after mutual consideration and experience of at least seven years and odd will not be turned down, in the case of poor officials who have no other means of supplementing their pay and thousands of rupees are voted away and sanctioned annually for various other purposes.

I have the honor to be,
Sir,
Your most obedient servant,

President,
District Board, Hassan.

HAJ

Office of the Deputy Commissioner,
Hassan District,
Dated Hassan the 2nd November 1927.

Memo.

Forwarded with compliments to the General Secretary to the Government of His Highness the Maharaja of Mysore, Bangalore.

Deputy Commissioner,
Hassan District.

Proceedings of the Second ordinary meeting of the Hassan District Board, held on Saturday and Sunday the 29th and 30th October 1927.

Present.

N.S.Nanjundiah, Esq., President, District Board, Hassan.

Present on 29th October 1927. Ex-officio 2 Non-officials 25
" " 30 " " " 2 " " 17

x x

3. General Secretary's letter No.L.2041/L.B. 46-27-5, dated 4th October 1927 intimating that as regards the revision of the District Board office establishment, definite proposals with a proposition statement, may be submitted to Government in the prescribed form.

Resolution of the Standing Committee:-

"The revised establishment may consist of the following staff:-

Head Clerk	Rs 80-4-100
One Clerk	" 45/
One Accountant	" 35/
One ~~Clerk~~ -"-	" 30/
One Clerk (Record keeper)	" 25/
One Typist	" 35-3-65

Mutchi and Peons as usual.

It is resolved that the benefits of this provision be given in the first instance to the existing Clerks of the District Board office who are at present working in the office; effect being given from 1st July 1927".

RESOLUTION. Resolution of the Standing Committee is approved.

x x

Sd. N.S.Nanjundiah,
President, District Board, Hassan.

"Extract".

President,
District Board, Hassan.

Finance and Accounts Form 11

(Vide Art. 5, C. A. V., Vol. I, and Rule 23, Part I, Chapter II of the

Fin. 200]

STATEMENT OF PROPOSITION FO

Name of Office to which the Proposit

Government orders sanctioning present Establishment		Nature of Charge									
		Present Scale					Proposed Scale				
				Pay					Pay		
No.	Date	No.	Designation	Minimum	Rate of Increase	Maximum	Average Cost	No.	Designation	Minimum	Rate of Increase	Maximum
		1	Head Clerk	57	4	77	72	1	Head Clerk	80	4	100
		1	Second "	40	-	40	40	1	Second "	45	-	45
		1	Accountant	35	-	35	35	1	Accountant	35	-	35
		1	" "	30	-	30	30	1	" "	30	-	30
		1	5th Clerk	25-10	-	25-10	35	1	Clerk	25	-	25
		1	Mutchi	15	-	15	15	1	Mutchi	15	-	15
		1	Peon	11	-	11	11	1	Peon	11	e	11
		1	?	11		11	11	1	Peon	11	-	11
		1	Peon	10		10	10	1	"	10	-	10
		1	"	10		10	10	1	"	10	-	10
		1	—	—		—	—	1	Typist	35	3	65
		10	Total	254		274	259			307		357

G.O.No.1854-7/I.S. 104-16-17 dated 27th Sept. 1917

G.O.No.F.449-2/I.S. 5-23-7, dated 14th December 1923.

Note.—To be prepared in duplicate and forwarded through the Comptroller in Mysore and shou

ancial Rules circulated with G. O. No. Fl. 1150—1192, dated 7-8-1908).

REVISION OF ESTABLISHMENT

Office of the President, District Board, Hassan.

WD 718--GPB—5,000—8-10-21

Proposition						Grounds of Proposition	Comptroller's Report	Orders of Government		
Permanent		Temporary						Department concerned	Financial Department	
Increase per month	Decrease per month	Increase per month		Decrease per month				Remarks	Remarks	Orders
Amount	Amount	Period	Amount	Period	Amount					
23						Based upon the resolution of the Standing Committee and the District Board as per letter No.L.2041/L.B.46-27-5 dated 8th October 1927.				
5										
55										
83										

President,
District Board, Hassan.

be allowed by a reappropriation statement, if the proposal involves additional expenditure.

Proceedings of the Government of His Highness the Maharaja of Mysore.

R e a d:-

G.O.No.L.4074-90/Ml.145-24-19 dated, the 28th December 1926, passing orders revising the scale of establishments under Local Bodies.

2. Correspondence ending with letter No. C.128-26 dated, the 31st October 1927, from the President, District Board, Hassan, reporting that the District Board have resolved that the scale of establishment of the Hassan District Board Office should be revised as follows and requesting sanction to the proposal:-

1.	Head Clerk on	...	Rs.80-4-100
1.	Clerk on	...	" 45/-
1.	Accountant.	...	" 35/-
1.	do.	...	" 30/-
1.	Clerk and Record keeper		" 25/-
1.	Typist.	...	" 35-3-65
1.	Mutchi.	...	" 15/-
2.	Peons.	...	" 11 Each.
2.	Peons.		" 10 "

ORDER NO.L.

Dated, Bangalore, the . November 1927.

The scale of establishment proposed is sanctioned tentatively for the current year. The question of making it permanent will be considered after an inspection of the Office of the District Board by the Inspector of - - Office Systems with a view to ascertain if a change of system would reduce the work in the Office and admit of retrenchment in the establishment. The Inspector will arrange for an inspection of the Office in consultation with the President of the District Board and submit a report to Government early.

DRAFT)
Gl. Secry to G

P.T.O.

The President, District Board, Hassan, THRO'
the Deputy Commissioner, Hassan.
The Comptroller to Government.
The Inspector of Office Systems.

K.M.R.1.
10/11.

Proceedings of the Government of His Highness the Maharaja of Mysore.

R e a d:-

Government Order No.L.4074-90/Ml.145-24-19 dated, the 28th December 1926, passing orders revising the scale of establishments under Local Bodies.

2. Correspondence ending with letter No.C.128-26 dated, the 31st October 1927, from the President, District Board, Hassan, reporting that the District Board have resolved that the scale of establishment of the Hassan District Board Office should be revised as follows and requesting sanction to the proposal:-

1 Head Clerk on	...	Rs.80-4-100/-
1 Clerk on	...	" 45/-
1 Accountant	...	" 35/-
1 Accountant.	...	" 30/-
1 Clerk and Record keeper	...	" 25/-
1 Typist.	...	" 35-3-65/-
1 Mutchi.	...	" 15/-
2 Peons.	...	" 11 Each.
2 Peons.	...	" 10 Each.

ORDER NO.L.

Dated, Bangalore, the November 1927.

The scale of establishment proposed is sanctioned tentatively for the current year. The question of making it permanent will be considered after an inspection of the Office of the District Board by the Inspector of Office Systems with a view to ascertain if a change of system would reduce the work in the Office and admit of retrenchment in the establishment. The Inspector will arrange for an inspection of the Office in consultation with the President of the District Board and submit a report to Government early.

For General Secretary to Government.

To

The President, District Board, Hassan, THROUGH the Deputy Commissioner, Hassan.
The Comptroller to the Government of Mysore.
The Inspector of Office Systems.

.M.E.4.-25/11.